



### 1. BACKGROUND

School Councils have the authority to develop and implement uniforms for their students as outlined in legislation relating to uniforms. The uniform policy is a written statement of School Council expectations regarding student appearance during school hours, while travelling to and from school, and when engaged in school activities out of school hours. Schools work with their school communities in developing, reviewing, implementing and enforcing uniforms.

All uniforms must meet human rights and anti-discrimination requirements and include an exemption process, have health and safety considerations and provide advice relating to uniform supply arrangements.

Schools also work with the State Schools' Relief to support students in need as well as supporting their fundraising activities.

School Councils should document their uniform consultation and development process as evidence that they have consulted with their school community. The School Council's uniform policies may be required as evidence or used by bodies such as Ombudsman Victoria in resolving disputes.

The School Council must be able to demonstrate to its school community that it has considered the cost implications of its selected school uniform and taken into account the ability of its parent population to afford it.

### 2. PURPOSE

The Williamstown Primary School uniform gives every student a strong sense of belonging as a 'Willy Kid'. It reinforces pride in our school and instils recognition of being an integral part of our school community. We believe our school uniform aims to:

- develop a sense of pride in, and identification with our school
- promote equality amongst all students
- create an identity for the school in the community
- assist in providing individual student safety and group security when travelling to and from school and on school excursions and activities
- enhances the positive image of the school in the community
- ensure the provision of durable, cost effective, practical and safe clothing for the school community.

### 3. DEFINITIONS

"School" means Williamstown Primary School.

"school uniform" means only the items listed below are acceptable uniform for the occasions indicated.

Summer Uniform (Term 1 & 4 )	
Girls	Boys
WPS Summer dress	
WPS skort (*new design pending to be worn with Polo shirt only))	
WPS polo shirt (royal)	WPS polo shirt (royal)
WPS shorts	WPS shorts
WPS zip neck pullover	WPS zip neck pullover
WPS Sun Smart hat ( <b>mandatory for Term 1 &amp; 4</b> )	WPS Sun Smart hat ( <b>mandatory for Term 1 &amp; 4</b> )
WPS spray jacket	WPS spray jacket

<b>Winter Uniform (Term 2 &amp; 3)</b>	
<b>Girls</b>	<b>Boys</b>
WPS tartan tunic /skirt	
Skivvy (white, for under tunic only)	
Navy tights (under tunic or skirt only)	
WPS polo shirt long sleeve (royal)	WPS polo shirt long sleeve (royal)
WPS polo shirt short sleeve(royal)	WPS polo shirt short sleeve(royal)
WPS zip neck pullover	WPS zip neck pullover
WPS track pants (royal)	WPS track pants (royal)
WPS spray jacket	WPS spray jacket
WPS Sun Smart hat	WPS Sun Smart hat

### **Footwear**

Boys and Girls

Runners / trainers may be worn every day. Black leather school shoes are optional but not required.

### **Sport / PE Uniform (all seasons) - to be worn only on days when students participate in PE or Sport sessions**

Girls & Boys

- WPS sport t-shirt (royal)
- WPS sport shorts (royal)
- WPS spray jacket
- WPS Sun Smart hat
- WPS track pants (royal)

### **Special Events**

As participation and support of team sport is encouraged and celebrated, students may wear their team jumper **over their school uniform for Monday assemblies only**.

Our school encourages special dress up days and school performances. Students may be permitted to be out of uniform for these events.

**Special 'Year six jumpers and T-shirts'** are designed and manufactured exclusively for Year six Willy Kids. The school actively encourages students to wear these as an alternative to the zip neck pullover. Similarly, special T-shirts for our choir, Rock band and other groups may be worn for participation in school organised events.

## **4. PROCEDURES FOR IMPLEMENTATION**

- It is the expectation of the Williamstown Primary School community that all students will wear full school uniform.
- The uniform at WPS takes into account, among other factors, the cost, quality of items, reliability of supply/supplier, re-use or recycling of items.
- Our school uniform is based on the traditional colours of Royal Blue and Gold.
- It aims to be unisex.
- The supply of our uniform is convenient and cost-effective.
- The school will review the uniform regularly to ensure it reflects the values of the community and that there is a balance between rights of individual students and the whole school community.
- The school will communicate its Uniform Policy to new families upon enrolment.
- The uniform is available from the school or directly from our supplier or Double C Jeanery.
- Uniform order forms may be taken to Double C Jeanery, 2 Aviation Road, Laverton or submitted online at [www.dcsuniforms.com.au](http://www.dcsuniforms.com.au) and then delivered to the school on Fridays. There will be approximately a one week turnaround for orders.

- The parent/guardian of all students will maintain clothing to an acceptable standard.
- Students will wear the required uniform items to school and to extra-curricular activities arranged by the school.
- All items of uniform must be clearly labelled.
- A supply of clothing is kept at school for emergencies or short-term loans.
- Students are expected to attend school wearing the full uniform every day. If students are not in uniform, an explanatory note from home must be forwarded to the classroom teacher. The school will always work closely with families to assist if they are having difficulties with uniform costs. This may be done via support through external agencies such as State Schools Relief, or via the supply of second hand uniform.
- Students who are out of uniform on a regular basis without an explanation from home will receive a note from the Principal Class team.
- Generally, students will not be excluded from activities for breaches of the uniform. However, when all other measures have had no success, a student may be excluded from events where students are representing the school such as when attending excursions or interschool sport.
- On the rare occasion that parents feel the need to seek an exemption to the uniform (for example, due to religious beliefs, ethnic or cultural background, student disability or health conditions) an application must be submitted in writing to the school leadership team for consideration.
- Please refer also to the school's uniform items list, Sun Smart Policy and the Complaints, Parent Policy.

**Reference:**

[www.education.vic.gov.au/school/principals/spag/Management/Pages/dresscode.aspx](http://www.education.vic.gov.au/school/principals/spag/Management/Pages/dresscode.aspx)

<http://www.williamstownps.vic.edu.au>

**6. REVIEW AND POLICY HISTORY**

This policy is due for formal review in September 2019 although it may be changed at any time as required after approval by School Council and the Principal or if guidelines change (latest DET update).

**Policy History**

<b>Version Approval Date</b>	<b>Summary of Changes</b>
November 2016	New Policy